

# Annual Report 2024



Grace Episcopal Church  
Muncie, Indiana

An Episcopal Parish in  
The Diocese of Indianapolis

February 4, 2024

## INDEX

Agenda .....	p. 3
Vestry Biographies .....	p. 5
Minutes of the 2023 Annual Meeting .....	p. 6
Report of the Rector.....	p. 8
Report of the Senior Warden .....	p. 10
Delegates to the 2023 Diocesan Convention .....	p. 11
Stewardship .....	p. 14
Hospitality .....	p. 15
Music .....	p. 16
Christian Formation.....	p. 16
Morning Prayer.....	p. 17
Servers.....	p. 17
Altar Guild.....	p. 18
The Daughters of the King .....	p. 19
Gathering Grace.....	p. 21
Alpha Center.....	p. 22
Financial Reports.....	p. 23

**The One Hundred Forty-Second  
Annual Meeting of Grace Episcopal Church, Muncie  
An Episcopal Parish in the Diocese of Indianapolis  
February 4, 2024**

**AGENDA**

Call to Order and Opening Prayers

Election of the Clerk of the Annual Meeting

Memorial Prayers

Margaret Ann Barnard  
March 29, 1947 – May 24, 2023

Elizabeth A. “Betty” DeVoe  
August 20, 1930 – July 17, 2023

Sara E. Anderson  
June 27, 1927 – December 27, 2023

Donald E. Curtis  
November 21, 1938 – November 30, 2023

Mozelle Ilene Williams  
January 28, 1940 – January 1, 2024

Consent Calendar

Without objection, the following items will be considered together as a block, without discussion or individual motions. At the request of any member of the Annual Meeting, any of these items may be removed and considered separately.

- a) Resolved, that this Agenda be adopted without amendment
- b) Resolved, that the Minutes of the 141<sup>st</sup> Annual Meeting (2023) be approved as submitted without amendment
- c) Resolved, that the following people are placed in nomination to stand elections as **Delegates to the 2024 Diocesan Convention:**  
**Barbara Alvarez Bohanon** and **Kristi Koriath**, *Delegates*  
**Katherine Mitchell**, *Alternate*
- d) Resolved, that the following people are placed in nomination to stand election to the **Vestry Class of 2027:**  
**David Blakley, Teresa Curtis, and Connie Turner**

Election of Diocesan Delegates and Vestry Members

Annual Address

The Rev. Dr. Paul Jacobson, *Rector*

Financial Reports

Max Nottingham, *Treasurer*

*The Financial Reports may be found beginning on page 22.*

Review of the 2023 Receipts and Disbursements

Review of the Fund Value Changes, January – December 2023

Presentation and Discussion of the 2024 Budget

Other Reports

A Conversation about the Sunday schedule

Further Business from the Floor, if necessary

Closing Prayers & Adjournment

## Nominations for the Grace Vestry Class of 2027

The nominees for Vestry are (in alphabetical order) David Blakley, Teresa Curtis, and Connie Turner. Here are the responses to the questions on the nomination form that they have provided. Many thanks to them for offering to be of service to Grace.

### 1. Why are you interested in parish leadership at Grace? What church work or community service activities have you participated in that have prepared you for serving as a Vestry member?

**David Blakley:** I am interested in seeing that Grace Parish continues to thrive and make an impact on the community at large. I've been the Choirmaster going on two years, after being a choir member as long as I've been a church member. I've also been the person responsible for clearing the walks every winter since we lost the Sexton post. I've served on the Board of the East Central Indiana Chamber Orchestra, and as the concertmaster. I've been elected three times to serve on the Players' Committee for Muncie Symphony. I've been on the Vestry two prior terms. I have helped cook and serve for Gathering Grace.

**Teresa Curtis:** Prior to moving to the Muncie area, I was a member at the Church of the Nativity in Indianapolis for nearly 20 years. I was on the Vestry, as well as Senior Warden and Junior Warden.

In the community, I have been on the Board of Directors of the National Association of Social Workers (IN Chapter), current Chaplain of Theta Pi chapter of Sigma Phi Gamma, have volunteered at a food pantry and Habitat for Humanity.

**Connie Tuner:** I have been Sr. Warden for three years, which has increased my understanding of the needs of the congregation, the community, and the physical Church properties. I have enjoyed my role and feel I continue to offer value as a Vestry member. I have been involved in Gathering Grace, Juneteenth, and Muncie Pride participation, DOK, and assist with Hospitality as needed.

### 2. How can you contribute to Grace by serving as a Vestry member?

**David Blakley:** I feel that the time I spend on campus each week gives me a good feel for what needs may be urgent or looming on the horizon. Since I've been on the Vestry before, I have a good understanding of how it functions. I'm most grateful for the support in my personal life I've received from Grace Church members and feel this is a small way of paying back that support

**Teresa Curtis:** My past experience on the Vestry would be valuable. As a retired social worker, I have the ability to listen and empathetic as well as organizational skills.

**Connie Tuner:** I will continue to seek growth opportunities, such as College for Congregational Development, to better serve in the Vestry role.

I love and value Grace Episcopal Church and thank God for my "home away from home".

**GRACE EPISCOPAL CHURCH**  
**Muncie, Indiana**  
**Minutes from the 141<sup>st</sup> Annual Meeting**  
**January 29, 2023**  
**Parish Hall/Zoom**

**Call to Order and Opening Prayer**

Father Paul Jacobson, Rector, called the meeting to order at 11:25 a.m. and offered opening prayers. A motion was made, seconded, and approved to elect Laura Kirby as Clerk for the 2023 Annual Meeting.

**Consent Agenda**

Without objection, the following items were approved as a block:

- a) Resolved, that the 2023 annual meeting agenda be adopted without amendment
- b) Resolved, that the minutes of the 140<sup>th</sup> annual meeting be approved as submitted and without amendment
- c) Resolved, that the following people are placed in nomination to stand elections as delegates to the 2023 Diocesan Convention: Laura Kirby and Kristi Koriath, Delegates; Max Nottingham, Alternate
- d) Resolved, that the following people are placed in nomination to stand election to the Vestry Class of 2026: Katherine Mitchell, Mary Mordue and Pamela Sebura

**Election of Diocesan Delegates and Vestry members**

Following a motion and a second, the Diocesan Delegates and Alternate nominees named in Resolution c) above and the Vestry Class of 2026 nominees named in Resolution d) above were duly elected.

**Endorsement of Bylaws Amendment**

Connie Turner, who served on the Bylaws Committee, explained to parishioners that Grace has added a provision to its bylaws to allow for meetings to be conducted electronically, such as through Zoom. Mark Mordue made a motion to accept the bylaws as submitted and Cecil Bohanon seconded. Motion passed.

**Rector's Annual Address**

Fr. Paul's address was provided in full in the Annual Meeting materials that had been distributed, both electronically and in print, before the meeting. Fr. Paul read portions of the printed address, and expanded on some points.

**Financial Reports**

Financial statements were included in the printed booklet everyone received at the meeting. Max Nottingham reviewed receipts and disbursements from 2022, noting utility costs have risen considerably. Money that had been set aside some years ago for social justice was used toward the

Afghan refugee effort. Max praised parishioners for their generosity and explained changes in Fund Values for the past year. He also presented the 2023 Budget which the Vestry approved at its January meeting. The approved budget has a projected deficit of \$6,729.00.

### **Other Reports**

The following reports were contained in the printed materials that was distributed to attendees. Some information was added verbally.

1. Senior Warden Connie Turner – no additional information given.
2. Junior Warden Tony Brinkman – no additional information given.
3. Mary Mordue and Kristi Koriath (Stewardship report) – no additional information given.
4. Kristi Koriath (2022 Diocesan Convention report) – no additional information given.
5. Pamela Sebura (Sunday school report). She added that, according to Safe Church guidelines, at least two adults need to be present at each session.
6. David Blakely and Tim Lewis (Music report) – no additional information given.
7. Connie Turner and Mary Mordue (Gathering Grace report); Connie stressed that volunteers are always welcome.
8. Jo Ann Beckley (Daughters of the King report); she added that A Better Way continues to need support and recently purchased property that includes a building. The structure will be used to store furniture and other belongings for people who are transitioning from the shelter to independent living.
9. Andy Bonnell (Morning Prayer report); he added that several people still participate in Morning Prayer.
10. Connie Turner (Alpha Center report) – no additional information given.

### **New Business**

Mark Mordue commended Father Paul for his leadership at Grace, which prompted a round of enthusiastic applause.

### **Closing Prayer**

There being no further business, Father Paul offered closing prayers. The meeting was adjourned at 12:35.

Respectfully submitted,  
Laura Kirby  
Clerk of the 2023 Annual Meeting

**REPORT OF THE RECTOR, 2023**  
GRACE EPISCOPAL CHURCH, MUNCIE  
Annual Meeting ~ February 4, 2024

I begin every Annual Meeting this way because it is always true. The big-picture story of Grace Parish has always been and will always be the people. It is a story of each one of you, and all of you together, and your calling to bring the Good News of God in Christ to each other, and to be a beacon of Christ in this particular time and place in Muncie.

The collection of reports that you have in front of you reflects the life of this parish and its vitality. What I want to do today is to highlight a few of those things, and then lay out some hopes and dreams for the coming year.

First, I want to thank the Vestry, Wardens and Officers for their faithful, behind the scenes on behalf of Grace Parish. On behalf of us all, as they step out of their Vestry roles, I want to thank Cecil Bohanon and Lis Mitchell for their service. And let us welcome David Blakley, Teresa Curtis, and Connie Turner to their terms in the class of 2027.

We had hoped to complete our Mutual Ministry Review (MMR) this past year, but transitions in Bishop Jennifer's office found it moved to the back burner. The MMR is a facilitated process of conversation with the Rector and the Vestry to identify mutual areas of strength and challenge, and to set goals.

At the diocesan level, I finished my term on both the Executive Council and Disciplinary Board. I was elected for a three year term on the Standing Committee. I also officiate at Choral Evensong at Christ Church Cathedral about once a month. I have also tried to be an intentional presence at Grace Village. It's a joy for me to be with the students in fellowship and conversation.

Administratively, I am still hoping to hire someone to help us with our communications, including website design and maintenance, database management, mailings, and bulletin production.

As you recall, 2022 was a year of significant growth here at Grace, with 16 new members and no deaths. 2023 was a year of adjustment. Some parishioners have moved away, and we have experienced some significant deaths since last year's Annual Meeting. At the same time, we continue to welcome visitors, many of whom have become frequent attendees. People tell me that what draws them to Grace is the depth of prayer and community. New faces, new voices, new experiences, and new ideas are wonderful. God be praised.

Growth is wonderful, and we continue to pray for more. We also need to discern who will step into the tasks, both old and new, that lie before us. We've begun to form a Grounds Committee, and I think the time has come for us to create a strategic plan for keeping our buildings and grounds in good repair. If we have a plan, we can prioritize and budget for maintenance, and have less chance of being caught off guard.

Such a plan will also allow us to strategize about some of the needs that were surfaced in the Church Buildings for Collaborative Partnerships, such as improved handicap accessibility to and within the building, updated lighting in the nave, and better livestreaming capabilities.



Let me take a moment to talk about beauty. 2023 brought a renewal of our relationship with the Maitlen family. Harriett Maitlen Thomas, the painter of the scripture verses above the nave gave a gift in memory of her half-brother that has gone toward a new purple chasuble. Several months later, she gave to us a painting her father Edward made as a proposal for decorating around the altar in the 1920s. And just last month, a parishioner funded the cleaning of the statues in the Maitlen Rood Screen. What a blessing it is to celebrate a century of beauty from the Maitlen family.

We've also re-established a relationship with the Muncie Artists Guild, who provide an ongoing series of art in the Cloister. And soon, quilts will decorate the walls of this very room. And let's not forget our new tree! As I commented on that beautiful day in October, planting a tree is a compelling sign of hope for the future. And planting a native tree here – in the middle of Muncie – was a sign of our hope in the flourishing of this parish community, and this neighborhood.

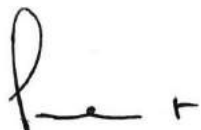
In addition to growing as a parish community, we have been inviting more of the Muncie community to share some of our underutilized spaces. Over the past couple of years, we've been the manufacturing base for Morgan Roddy's *The Queer Chocolatier*. Midweek, the Parish Hall is home to programs from Second Harvest. The Adams Street Chop House has brought a new neighbor to the block, with the added bonus of parking lot maintenance and snow removal. It gives me joy to see us forging closer relationships with our neighborhood.

This summer, Connie Turner, Katherine Mitchell and I will participate in the second year of the College for Congregational Development (CCD). We will spend a week at Waycross, continuing to immerse ourselves in various models of congregational growth and vitality. I think this comes at a perfect time for us.

Finally, a word about formation. In the Fall, we had a lovely five weeks of supper and St. Mark, with the wise guidance of Steve Holdzkom. Last Spring, we joined with our Lutheran, Presbyterian, United Methodist and Disciples of Christ siblings in fellowship and prayer in various traditions, using Barbara Brown Taylor's book *An Altar in the World* as a blueprint. Plans for this Lent's series are nearly complete, but plan on gathering around town on Wednesdays in Lent.

In closing, God has blessed us richly this past year. At the same time, there is much work that lies before us, both opportunities and challenges. As we lean into the Holy Spirit and continue to step our way into the next chapter of our life in God together, I leave you with the words of St. Paul.

*Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, for ever and ever. Amen.* (Ephesians 3:20-21)



## Senior Warden 2023 Annual Report

2023, as with most years, was full of peaks and valleys. We saw a treasured member of the congregation and Junior Warden, Tony Brinkman, journey through rigorous medical treatment, all the time remaining involved in Church happenings remotely. Thank you to Tony (and Ellen) for their support of Grace and assistance to this sometimes-lost Senior Warden.

A recap of the Wardens' happenings is as follows:

- We participated, for the first time, in Juneteenth and Muncie Pride activities.
- We provided a skin cancer screening to Parishioners and Gathering Grace participants.
- The chance to share our faith with new members and visitors.
- Father Paul, Katherine Mitchell, and I attended the College for Congregational Development, part one, and came away with knowledge that will benefit the Church.
- As a result of Grace's participation in the Church Buildings for Collaborative Partnerships (CBCP), we have enjoyed an ongoing relationship with Second Harvest as they utilize the building for weekly and monthly meetings.
- A beautiful tree was dedicated to Charlie Mason. Thank you, Charlie, for all you have done for Grace Church and the environment/
- Volunteers assisted with landscaping and planted tulip bulbs in the fall. Thank you all for your hours of watering, weeding, and planting. A special thank you to Gordon and Malvia Miller for always being on top of our landscaping needs.
- All utilities of the Perkins House and the Church are now separate, which will allow better cost control when the Perkins House is rented.

Great things are happening at Grace Episcopal. I am full of gratitude for each of you.

Warm respect,

Connie Turner  
Senior Warden

## 2023 Diocesan Convention

The 186th Annual Convention of the Episcopal Diocese of Indianapolis was held on November 10 and 11, 2023, at St. Paul's Episcopal Church in Indianapolis. Delegates from Grace Church were our Rector, Fr. Paul Jacobson, and lay delegates, Max Nottingham and Kristi Koriath. (Max was serving as alternate, as Laura Kirby, earlier elected as delegate, had moved to Kentucky.)

The convention business is to elect officers, consider legislation, hear reports from committees and commissions, participate in learning opportunities, enjoy fellowship, and gather for prayers and the Convention Eucharist. More broadly, the convention is a golden opportunity to learn about the work and the vitality of the Diocese *and* to get to know other Episcopalians—parishioners and clergy alike—throughout our region. Any and all in our parish should consider standing for election as a delegate, as the convention is an enjoyable, eventful experience.

**A pre-convention** informational meeting and supper was held for our Neighborhood (Edge) delegates October 11 at St. Michael's Church in Noblesville. We were apprised of convention business and resolutions for 2024. Edge Neighborhood co-conveners were elected: Clergy – The Rev. TJ Tetzlaff (Rector, St. Michael's, Noblesville) and Laity – Steve Lawson (St. Christopher's, Carmel). Linda Buskirk led the group Listening Sessions; our new Diocesan Youth Missioner, Heather Kenison, was introduced; the Diocesan budget for 2024 was presented by Fr. C. Davies Reed of Zionsville. Our Bishop, The Rt. Rev. Jennifer Baskerville-Burrows, greeted the gathering with cheerful enthusiasm.

**The theme** of the convention in November was *Rest & Liberation*—including ways to recognize and practice inner tranquility as an important foundation for spiritual life.

**Friday's** activities were given over to viewing exhibits, participating in workshops, attending Evening Prayer, and meeting/greeting fellow delegates at dinner.

The workshops were designed to give insight into how *Rest & Liberation* has played out in other parishes and programs, hence, how those ideas may relate to one's own parish. The workshops I attended were: 1) a presentation by Cole Arthur Riley, the convention keynote speaker, who shared her journey to liberation by paying attention to the "sounds of the genuine within"; 2) *Implementing Sabbath and Rest Practices* led by Fr. Ben Wyatt of the Church of the Nativity, who led a discussion of ways to "imitate God," who rested on the seventh day, thereby consecrating rest and the Sabbath; 3) *Chair Yoga* with Carrie Bernhardt, who led participants in ways to meditation through a yoga flow practice.

Friday evening dinner was a joyful, but poignant occasion as the Bishop led us in a farewell to departing Rev. Canon Kristin Uffelman White who was elected as the Tenth Bishop of the Diocese of Southern Ohio.

**Saturday** was dedicated to the formal work of the convention—a paperless meeting (regarding documents and voting), as in the previous year. Morning Prayer was led by the people of St. Paul’s, highlighting their youth. Business began with the adoption of Rules of Order and the Agenda, the election of officers (including that of our Rector, Fr. Paul, to a full term as clergy representative to the Standing Committee), and the introduction of Executive Council Representatives. The keynote speaker, Cole Arthur Riley, expanded upon her theme of reconciliation—to be still and listen to our hearts and bodies. Arthur Riley’s prayer (included in convention materials) is from her book *Black Liturgies* and is printed at the end of this report.

An update on Reunification Discernment (melding the Diocese of Northern Indiana and the Diocese of Indianapolis) was shared by the team working on the possibility. The Youth Ministry update was presented by Heather Kenison, who brings energy, enthusiasm, and experience to her new role as Diocesan Youth Missioner. The proposed amendments to the Canons (largely corrections and updates, e.g., changing “Deanery” to “Neighborhood”) were approved.

The Resolution to receive The Table, Indianapolis, as a Mission Congregation was approved. Heretofore, The Table was an affiliate congregation using its own rite. The holy orders of their three Co-Rectors will be received by Bishop Jennifer in December. Musicians from The Table led the music at Noon Prayer.

A report on Waycross recognized that, in that traditional summer camp has changed, the Camp and Conference Center is in the process of seeking clarity on its purpose and programs to be in alignment with the Diocese.

The Covenant to Root Out Racism (CTROR – a reckoning with white supremacy and equal justice) that was approved as a Resolution at the 2022 convention—is moving forward with parishes having identified programmatic commitments with two other parishes in the Diocese. Grace Church’s statements may be seen in the Parish Connection Guide on the Diocesan Convention website.

The Diocesan budget of ~\$3.9M was approved; plans for socially responsible investing are being made a priority. The apportionment—dollars that parishes forward to the Diocese—remains at 13.5%.

The Convention concluded with a celebration of the Holy Eucharist with the Bishop serving as celebrant and preacher.

\* \* \*

God who rests, it is difficult for us to imagine a Christ who, having all power and capacity to heal others, still at times walked away. Who napped unapologetically in the face of danger. Give us the courage to rest. The holy audacity to do absolutely nothing at all. And as we do, allow us to hold vigil for the tombs of this world while honoring that we are neither savior nor slave. Grant us a slowness that allows us to feel what hurts and makes healing possible. Let our rest be our liberation.

From *Black Liturgies* by Cole Arthur Riley

Respectfully submitted,  
Kristi Koriath

## STEWARDSHIP 2023 ANNUAL REPORT

Stewardship co-chairs for Fall 2023 were Mary Mordue and Kristi Koriath.

Stewardship 2023 was a successful stewardship drive! We ran an approximately four-week campaign, ending again with a November brunch. We continued with last year's innovation, "*stewardship moments*"—written contributions made by several parishioners from all walks of life here at Grace, both long term members and very new members—which appeared in Fr. Paul's weekly Grace Notes to the congregation. All were well received and very touching to many of us, and greatly appreciated!

Of all of the *pledge cards* mailed out, 35 pledges were returned, three from pledgers who hadn't pledged last year. Last year we received 36 pledges. There are still a few pledges outstanding that we expect (as of January 15), and we did have some pledgers move away.

As of January 15, 2024, pledges for 2023 totaled \$180,974. This is a 1% increase over the 2023 pledges totaling \$179,085. Both undesignated and designated pledges increased.

If you have not yet received a thank you note in the mail, it is possible we did not receive your pledge! Please check with Mary or Kristi regarding this factor. We don't want to miss you.

The back of the pledge form is just as important as the front of the pledge form. Our church wouldn't operate well without the many volunteers who help out every Sunday or during the week. We revamped the categories to reflect our more current opportunities for service. Thanks to everyone who filled out page 2, and thanks to all of you who help out, regardless of whether you put it on the form or not!

Please remember that not all parishioners pledge, but they still contribute financially to the support of Grace Episcopal Church. Plate collections are as greatly appreciated as are pledges! Thanks to pledgers and all who contribute to Grace!

## HOSPITALITY 2023 ANNUAL REPORT

*The goal of Hospitality is to serve God by providing opportunities for Grace Church members and guests to gather together in fellowship.*

Co-chairs Karen Sullivan and Mary Mordue share the organizing of hospitality, and Jo Ann Beckley keeps items needed in stock. Many more people help out almost weekly or biweekly, and your help is very appreciated!

*The Daughters of the King* have continued to host Hospitality every first Sunday, and this is greatly appreciated!

All of the volunteers who step up every Sunday to either bring in food, help with the set-up or clean-up, or both, make our continuation of offering such a great coffee hour possible. We all are grateful for the help, and for the great food!

The use of Sign-up Genius seems to be working very well!

How we kept ourselves busy:

We celebrated Fat Tuesday/Mardi Gras with a pancake supper. Attendance was respectable for a Tuesday evening, and of course everything was tasty!

Our Lenten Series with the Lutherans finally met in-person after several years not having met because of Covid! More churches joined the program— First Presbyterian, St. Andrew Presbyterian, Community of Hope United Methodist and Hazelwood Christian – so the crowds were bigger than ever. Each church offered a simple soup meal. Grace Church hosted the last soup-supper, and we had a Parish Hall full of folks. We were prepared—we now have 8 tables set up vs. the 6 which used to serve our needs. And our foods brought in by you all were amazing.

This past fall, a bible study was offered for several weeks, preceded by a soup/bread supper for participants, eaten before the program itself began. Again, the study participants brought in some great foods!

Our coffee hour after the Christmas Eve service once again consisted of a cookie bar!

Throughout the year we hosted receptions after four organ recitals. The recitals had very good turnouts, and the attendees appreciated the goodies available afterwards.

While I don't keep anything like an official headcount, I think it safe to say that more parishioners are hanging around more often to share coffee hour together—just as our mission statement claims. While sometimes there are not a lot of people who sign up in advance to bring in food or to help, we almost always have plenty of food and help. It's like loaves and fishes all over again. You are all so appreciated!

## **Music Department Report 2023**

In 2023 we celebrated the 50<sup>th</sup> anniversary of our Gabriel Kney organ with a series of three well-attended organ concerts. The recitalists were Marilyn Keiser, Chancellor's Professor of Music Emeritus at Jacobs School of Music, Indiana University, Bloomington; Michael Messina, Director of Music at Trinity Church, Indianapolis; and our own Fr. Paul Jacobson. Fr. Paul gave us an additional December program of organ music for Advent and Christmas.

The Grace Church Choir continued in its service of leadership at the 9:30 a.m. Holy Eucharist. Along with our dedicated volunteer choristers, we have benefitted from the participation of our paid choral scholars. All members of the choir are most appreciated for the skill and time they devote at practices and services.

Respectfully submitted,

David Blakley, choirmaster  
Tim Lewis, organist

## **Christian Formation Report 2023**

The Children's Space hosted a Sunday School class for 3 – 4 students until the middle of May. The curriculum used was a combination of free offerings from Lesson Plans That Work designed by the Episcopal church and lessons offered free on the internet pertaining to the seasons of the church. No classes were offered during the summer.

We anticipated offering class once school resumed in late August. On Sundays when children are present, the discussions pertain to the season of the church year or books found in the classroom.

There is a need for a second person to stay in the classroom when children are present. If you are interested, please contact either Father Paul or Pam Sebura.

Submitted by  
Pam Sebura



## Morning Prayer 2023

For the fourth year, we gathered for Morning Prayer via Zoom at 9am Eastern time on Tuesdays, Thursdays, and Saturdays. Average attendance was 6. We followed the order of service found in the 1979 *Book of Common Prayer* beginning on page 75, supplemented, at Fr Paul's discretion, by readings and collects from *Holy Women, Holy Men: Celebrating the Saints* (Church Pension Fund, 2010.)

Andy Bonnell

## Sunday Servers for 2023

Once a month a call goes out to determine who will not be available to serve on which Sundays of the following month. Thirty volunteers respond either by not responding (meaning they will be available all Sundays) or by identifying any Sunday they are not available. It takes 8 servers each Sunday to help at the service. This translates into about 384 server positions per year, but this excludes special services such as Christmas Eve and Holy Week.

Grace is fortunate to have had 30 volunteers last year who offered to be a greeter, reader, altar server, prayer voice, or Zoomer. In the brief time I have been coordinating the servers, I have found everyone to be flexible and willing to serve. Many thanks to each and every one of you.

Sandra Kelly

Servers: Lis Mitchell, Jo Ann Beckley, Phill Wills, Barb Wills, Malvia Miller, Phyllis Nottingham, Max Nottingham, Jamie-Sue Ferrell, Cecil Bohanon, Andy Bonnell, Karen Sullivan, Reed Akolgo, Kristi Koriath, Connie Turner, Becky Byrum, Katherine Mitchell, Jim Jeffery, Mike Ashley, Steve Holdzkom, Judy Wagley, Lauren Henry, Sandra Kelly, Susan Jeffery, David Blakley, Tony Brinkman, Brooke-Renee Bonnell, David Ferrell, Beulah Baker, Rosemarie Jeffery, Judy Noggle

Unfortunately, we lost Laura Kirby and Emily Pawlowski who moved away.

## The Altar Guild 2023

Almighty God, whose altar we serve, you are the source of all wisdom and understanding. Lead us and guide us in this ministry. Fill our hearts and minds with your presence. Enable our service to be one of love. Amen. — *from the Altar Guild at Trinity Episcopal Church, Houston, TX*

In March, a call came to rebuild the Altar Guild, a ministry which had been on hiatus since March 2020. Along with Father Paul's help and guidance, Cecil Bohanon, Andy Bonnell, Jamie-Sue Ferrell, Katherine Mitchell, and Karen Sullivan stepped forward to serve in this way. Since August, they have supported nearly thirty gatherings of our community. While some things have changed—mainly that the team is only cleaning up after services and not setting up as well—other facets have remained the same. We are grateful for these six souls.

Now that we have taken in the “what we have done,” let's move onto the “what we hope to do” and “what we are thankful for.”

Just like any and every ministry in the parish, prayers, both from and for the members of the Altar Guild are invaluable. If you are already doing so: fantastic. Thank you. Please keep doing it. If you are not, and you feel the need to: fantastic. Thank you. Please do and keep doing it.

Secondly, any gifts, monetary or in-kind, are greatly appreciated. The Altar Guild has received paper toweling, dish detergent, polishing supplies, and wine. Funds go to other needs, such as candles, dry cleaning, and purchasing glass votive cups for the Stations. The parish now has a set of candle cups in each liturgical color. Thank you to our donors.

Furthermore, the Altar Guild is deeply indebted to the team of bread bakers who make the Body of Christ available to all who come to the Table. Your time, talent, and resources are priceless.

There are parishioners who give of their time to green the Nave for Christmas. Someone will be forgotten if a listing of this group is attempted. Your gift after worship on that Sunday helped to “prepare Him room” and “deck the halls” in a way only Grace, Muncie, can.

Last, but of equal importance, is that the Altar Guild hopes to increase the number of members who are able to serve on the schedule.

There's no polishing if you don't want/like to polish.

You don't have to miss coffee and fellowship following service.

Groups of two or three people could serve as a team if they wish.

You don't have to be otherwise volunteering during worship (this is a great 'behind the scenes' opportunity).

Cleaning up takes approximately 15 minutes.

No experience is necessary.

Joining is easy—just get in contact with Jamie-Sue.

Respectfully submitted,  
Jamie-Sue Ferrell

THE ORDER OF THE DAUGHTERS  
OF THE KING, INC.  
GRACE CHAPTER ANNUAL REPORT  
2023

The purpose of the chapter is to be the extension of God's kingdom through prayer, service, and evangelism which includes assisting the clergy of the parish.

ASSEMBLIES/RETREATS MEMBERS ATTENDED –

Diocesan Fall Assembly/Retreat, In Person & Zoom, St. James, New Castle, IN.  
(October) Attended by 5 Members, 1 Guest and 1 Daughter at Large.

Province V Spring Assembly/Retreat, In Person, Bellwether Farm, Wakeman, Ohio  
(May) Attended by 3 Members.

ACTIVITIES/OUTREACH PROJECTS –

A Better Way – Much-needed items were collected throughout the year with the help of Grace congregation.

Sock Collection – Donated socks contributed by Daughters and Grace Church totaling 92 pairs were delivered to A Better Way in October.

Summer Activity Items – During June toys/games were collected to entertain children during summer vacation. They were delivered to A Better Way.  
Thank you, Grace Church, for joining the Daughters in this program.

Winter Protection Project – During November and December gloves, hats and scarves totaling 90 plus items were collected by the Daughters and Grace congregation. Gathering Grace guests received winter items as they arrived for the Sunday meal in December. An equal amount was also delivered to A Better Way in December.

## DONATIONS TO DOK NATIONAL ORGANIZATION –

International Fund - \$63.00 (scholarships to assist international members).

Self Denial Fund - \$25.00 (supports mission work). Given in memory of  
Brooke-Renee Bonnell's Father.

The Alpha Fund - \$25.00 (supporting Jr. Daughters of the King).

Endowment Fund - \$25.00 (further assist in the work of Daughters).

Master's Fund - \$25.00 (helping seminarians and ministry education).

Scholarship Fund - \$58.00 (assist members attending retreats and DOK  
conventions).

PROVINCE V BOOK CLUB - Karen Sullivan led meetings on a bi-weekly  
schedule via Zoom. Books in 2023 included “The Church Cracked Open”,  
“Learning To Walk In The Dark”, “The Greenish Branch (St. Hildegard)”, and  
“The Gift Of Jesus”.

## MEMBERSHIP SERVES IN THE FOLLOWING WAYS –

DOK Diocesan Executive Board (President-Karen Sullivan, Vice-President-Jamie-  
Sue Ferrell, Secretary-Jamie-Sue Ferrell), DOK National Enrichment Program  
(Steering Committee Member -Pam Sebura), DOK Cross+Links  
Online Newsletter (Editor- Pam Sebura), DOK Province V- (Treasurer -  
Phyllis Nottingham), Alpha Center Board, Greeters, Vestry, Readers, Altar  
Guild, Crucifer, Offering Counters, Gathering Grace, Hospitality, Sunday  
Worship Zoom Assistance, Altar Servers, Visiting shut-ins, Transportation  
to church and medical appointments.

Submitted by,

Jo Ann Beckley  
Secretary

## 2023 Gathering Grace Annual Report

Vestry and Members of Grace Episcopal Church,

Grace's mission to feed the hungry has had a busy year. We had between 90 and 150 guest each Sunday, with 120 being the average. About one third of the meals served are "seconds". Everyone has the option to come in for and eat in Parish Hall or take a "to go" meal. An average of 30 people opt to receive a carry out meal.

Volunteers remain critical to the operation of Gathering Grace. Volunteers perform all the tasks required to keep Gathering Grace in operation. Mary Mordue monitors "Sign Up Genius" for volunteers and it has helped tremendously. Mary has also compiled data regarding volunteers and hours worked each week.

### 2023 VOLUNTEER INFORMATION

- We average 11.5 volunteers per Sunday.
- We average 42 volunteer hours per week to run GG. This includes volunteer times on Sundays, shopping/prep during the week, laundry, and cleaning/tidying.
- We recorded a total of 2159 recorded volunteer hours for the year.

Because of all the activity required, we appreciate the volunteers that have assisted throughout the year.

Grace Chapter of The Daughters of the King has distributed socks, gloves, scarves, and hats which have benefited Grace guests. The need for these items is constant. Thank you to all who have donated and special thanks to Jo Ann Beckley for coordinating these projects.

Pledges and cash donations are so appreciated. Thank you for the gifts of hams, baloney, cheese, butter, etc. that we received. The costs for food have been higher month after month and we have had more attendees.

We have become a Second Harvest partner and will benefit from \$50 a month in food items as payment for the use of Parish Hall for meetings.

We have had ongoing challenges with our commercial oven and are looking for a replacement. Thankfully we received a generous donation that will be used for the new oven.

If there are any questions about Gathering Grace, please reach out to Connie or Mary.

Respectfully submitted,

Connie Turner  
*Senior Warden*

Mary Mordue  
*Hospitality*

## 2023 Alpha Center Annual Report

The Alpha Center paused operations in October 2022 and hired a consultant for a rigorous review of finances, compliance with State regulations, and the operating model. The decision was made to officially close the Center.

Official closure from the Secretary of State was granted on May 1, 2023.

We were notified of tax issues and have appealed. Resolution is expected within the next 45 days. After the tax issue is resolved, any remaining funds will come to Grace Episcopal Church.

Work has been done on the Perkins House to prepare for a new tenant. A grant proposal was submitted for new windows, which would allow for work to be done in the spring/early summer, and all utilities have been separated from the Church.

It is hoped that a new tenant will be in place soon.

Respectfully submitted,

Connie Turner  
Board Member, Alpha Center, Inc.

**Grace Episcopal Church**  
**Receipts & Disbursements Budget vs. Actual**  
 January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
Facility Use Income	4,075.00	3,000.00	1,075.00	135.8%
Choral Director Fund	20,000.00	18,500.00	1,500.00	108.1%
Savings Account Interest	3.55			
Checking Account Interest	1.74			
<b>ORDINARY RECEIPTS</b>				
Operating Receipts - Non Plodge	6,583.12	13,000.00	-6,416.88	50.6%
Operating Receipts - Pledged	202,574.79	189,930.00	32,644.79	119.2%
Plate Offerings	209.00	300.00	-91.00	69.7%
<b>Total ORDINARY RECEIPTS</b>	<b>209,366.91</b>	<b>183,230.00</b>	<b>26,136.91</b>	<b>114.3%</b>
Alpha Center Income	675.00	675.00	0.00	100.0%
Parking Lot Revenue	3,000.00	3,000.00	0.00	100.0%
Other Offering Income				
Landscape	233.00			
<b>Total Other Offering Income</b>	<b>233.00</b>			
<b>Total Income</b>	<b>237,355.20</b>	<b>206,405.00</b>	<b>28,950.20</b>	<b>113.9%</b>
<b>Expense</b>				
<b>OPERATING EXPENSES</b>				
<b>ADMINISTRATIVE EXPENSES</b>				
Copier Lease & Use	1,853.10	2,000.00	-146.90	92.7%
Website Design & Maintenance	344.52	1,200.00	-855.38	28.7%
Audit	0.00	1,500.00	-1,500.00	0.0%
Miscellaneous Expense	25.00	200.00	-175.00	12.5%
Office Expense & Software	3,307.37	4,000.00	-692.63	82.7%
Publications & Advertising	0.00	150.00	-150.00	0.0%
Telephone & Internet	2,635.32	2,500.00	135.32	105.4%
<b>Total ADMINISTRATIVE EXPENSES</b>	<b>8,165.41</b>	<b>11,560.00</b>	<b>-3,384.59</b>	<b>70.7%</b>
<b>PERSONNEL</b>				
<b>Rector</b>				
Rector Convention/Conf. Exp	443.48	450.00	-6.52	98.6%
Salary - Rector	70,128.68	69,712.00	416.68	100.6%
SECA - Rector	5,333.03	5,333.00	0.03	100.0%
Pension - Rector	15,853.13	13,508.00	2,345.13	117.4%
Professional Develop - Rector	1,477.31	1,200.00	277.31	123.1%
Phone & Internet Allow - Rector	744.18	900.00	-155.82	82.7%
Travel Allowance - Rector	938.48	1,100.00	-161.52	85.3%
<b>Total Rector</b>	<b>94,918.29</b>	<b>92,203.00</b>	<b>2,715.29</b>	<b>102.9%</b>

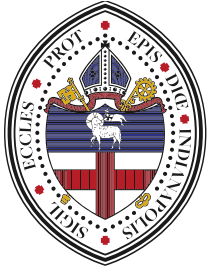
**Grace Episcopal Church**  
**Receipts & Disbursements Budget vs. Actual**  
**January through December 2023**

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Administrator	97.50	7,020.00	-6,922.50	1.4%
Organist	13,500.00	13,500.00	0.00	100.0%
Substitute Organist	250.00	600.00	-350.00	41.7%
Choirmaster	5,000.05	5,000.00	0.05	100.0%
Workers Comp Insurance	493.00	430.00	63.00	114.7%
Payroll Processing Fees	507.85	500.00	7.85	101.6%
Payroll Taxes	1,669.64	1,952.00	-282.36	85.5%
Supply Clergy	703.68	800.00	-96.32	88.0%
<b>Total PERSONNEL</b>	<b>117,140.01</b>	<b>122,005.00</b>	<b>-4,864.99</b>	<b>96.0%</b>
Diocesan Assessment Expense	23,604.00	23,604.00	0.00	100.0%
<b>PROGRAM EXPENSES</b>				
College for Cong.. Develop.	1,050.00			
Aitar Supplies	1,245.94	600.00	645.94	207.7%
Christian Formation				
Adult	164.38	750.00	-585.62	21.9%
Children	116.19			
Christian Formation - Other	300.00	0.00	300.00	100.0%
<b>Total Christian Formation</b>	<b>580.57</b>	<b>750.00</b>	<b>-169.43</b>	<b>77.4%</b>
Diocesan Convention Delegates	241.88	600.00	-358.12	40.3%
Outreach				
Gathering Grace - Budgeted	4,146.22	5,000.00	-853.78	82.9%
Outreach - Other	0.00	311.00	-311.00	0.0%
<b>Total Outreach</b>	<b>4,146.22</b>	<b>5,311.00</b>	<b>-1,164.78</b>	<b>78.1%</b>
<b>Total PROGRAM EXPENSES</b>	<b>7,264.61</b>	<b>7,261.00</b>	<b>3.61</b>	<b>100.0%</b>
<b>PROPERTY MANAGEMENT</b>				
HVAC Maintenance	785.00	1,850.00	-1,065.00	41.4%
Electricity	8,079.24	8,600.00	-520.76	93.9%
Gas	6,184.49	8,000.00	-1,815.51	77.3%
Water/Sewer	1,936.26	1,500.00	436.26	129.1%
Insurance	16,207.00	15,000.00	1,207.00	108.0%
Lawn Service	2,070.00	2,500.00	-430.00	82.8%
Organ/Piano Tuning	2,692.50	1,400.00	1,292.50	192.3%
Storm Water Assessment	1,080.00	1,150.00	-70.00	93.9%
Repair & Maintenance	23,633.66	9,000.00	14,633.66	262.6%
Security Systems	504.00	525.00	-21.00	96.0%
Snow Removal	0.00	300.00	-300.00	0.0%
<b>Total PROPERTY MANAGEMENT</b>	<b>63,152.15</b>	<b>49,825.00</b>	<b>13,327.15</b>	<b>126.7%</b>
<b>Total OPERATING EXPENSES</b>	<b>219,326.18</b>	<b>214,245.00</b>	<b>5,081.18</b>	<b>102.4%</b>



**Grace Episcopal Church**  
**Receipts & Disbursements Budget vs. Actual**  
**January through December 2023**

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Miscellaneous Special Expense				
Diocesan Convention	0.00	600.00	-600.00	0.0%
<b>Total Miscellaneous Special Expense</b>	<b>0.00</b>	<b>600.00</b>	<b>-600.00</b>	<b>0.0%</b>
Other Offering Expenses				
Music Expense	177.00			
<b>Total Other Offering Expenses</b>	<b>177.00</b>			
VOID	0.00			
<b>Total Expense</b>	<b>219,503.16</b>	<b>214,845.00</b>	<b>4,658.16</b>	<b>102.2%</b>
<b>Net Ordinary Income</b>	<b>17,852.02</b>	<b>-6,440.00</b>	<b>24,292.02</b>	<b>-277.2%</b>
Other Income/Expense				
Other Income				
<b>SPECIAL OFFERING RECEIPTS</b>				
Altar Guild Contributions	292.15			
Music Income	1,606.00			
Memorial Fund Income	300.00			
Kitchen Project/Grant Income	385.00			
Rectors Disc Fund Income	600.00			
Altar Flowers	920.74			
Choral Scholars/Choir income	509.00			
Gathering Grace	10,245.00			
Hospitality	285.00			
<b>Total SPECIAL OFFERING RECEIPTS</b>	<b>15,142.89</b>			
<b>Total Other Income</b>	<b>15,142.89</b>			
Other Expense				
<b>SPECIAL OFFERING DISBURSEMENTS</b>				
Altar Flowers	1,146.31			
Choral Scholars/Special Music	7,035.00			
Hospitality Expense	659.96			
Gathering Grace	9,391.22			
<b>Total SPECIAL OFFERING DISBURSEMENTS</b>	<b>18,232.49</b>			
<b>Total Other Expense</b>	<b>18,232.49</b>			
<b>Net Other Income</b>	<b>-3,089.60</b>			
<b>Net Income</b>	<b>14,762.42</b>	<b>-6,440.00</b>	<b>21,202.42</b>	<b>-229.2%</b>



EPISCOPAL  
DIOCESE *of*  
INDIANAPOLIS

Grace Episcopal Church Memorial Fund  
Fourth Quarter 2023 Account Statement  
Growth Portfolio  
2835516031

	4Q 2023		YTD 2023	
	Market	Cost	Market	Cost
<b>Starting Value</b>	\$184,883.11	\$157,871.94	\$175,288.94	\$157,871.94
<b>Additions</b>				
<b>Deposits</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Income</b>	\$2,259.42		\$5,213.27	
<b>Adjustments</b>	\$0.00		\$0.00	
<b>Withdrawals</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Transfers</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Change in Value</b>	\$17,455.82		\$24,096.14	
<b>Ending Value</b>	\$204,598.35	\$157,871.94	\$204,598.35	\$157,871.94

Email Recipient 1 [treasurerofgrace@gmail.com](mailto:treasurerofgrace@gmail.com)

Email Recipient 2

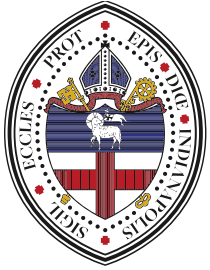
Email Recipient 3

**The Rt. Rev. Jennifer Baskerville-Burrows, Bishop**

1100 West 42nd Street • Indianapolis, IN 46208

(317) 926-5454 • (317) 926-5456 • (800) 669-5786

[indydio.org](http://indydio.org)



**EPISCOPAL  
DIOCESE *of*  
INDIANAPOLIS**

Grace Episcopal Church Contingency Fund  
Fourth Quarter 2023 Account Statement  
Balanced Portfolio  
2835516030

	4Q 2023		YTD 2023	
	Market	Cost	Market	Cost
<b>Starting Value</b>	\$137,573.21	\$109,474.28	\$132,601.03	\$109,474.28
<b>Additions</b>				
<b>Deposits</b>	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b>Income</b>	\$1,924.73		\$4,388.24	
<b>Adjustments</b>	\$ 0.00		\$ 0.00	
<b>Withdrawals</b>	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b>Transfers</b>	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
<b>Change in Value</b>	\$10,817.72		\$13,326.40	
<b>Ending Value</b>	\$150,315.66	\$109,474.28	\$150,315.66	\$109,474.28

Email Recipient 1 [treasurerofgrace@gmail.com](mailto:treasurerofgrace@gmail.com)

Email Recipient 2

Email Recipient 3

**The Rt. Rev. Jennifer Baskerville-Burrows, Bishop**

1100 West 42nd Street • Indianapolis, IN 46208

(317) 926-5454 • (317) 926-5456 • (800) 669-5786

indydio.org

**Grace Episcopal Church  
Church Funds Value Report  
December 31, 2023**

	12/31/2022	12/31/2023	YTD Change (+/-)
Checking Account - Operations	\$ 15,790.61	\$ 10,755.80	\$ (5,034.81)
Savings Account	\$ 14,951.18	\$ 34,954.73	\$ 20,003.55
Memorial Fund @ Diocese	\$ 175,288.94	\$ 204,598.35 *	\$ 29,309.41
Contingency Fund @ Diocese	<u>\$ 132,601.03</u>	<u>\$ 150,315.66</u> *	<u>\$ 17,714.63</u>
<b>TOTAL FUNDS</b>	<b>\$ 338,631.76</b>	<b>\$ 400,624.54</b>	<b>\$ 61,992.78</b>

**\* FUNDS DEPOSITED WITH DIOCESE ARE VALUED AT MARKET VALUE AS OF DECEMBER 31, 2023.**

ADDITIONAL NOTE: During the normal operation of the church, contributions are received for special projects or purposes. Listed below are such amounts that have not been spent as of December 31, 2023. These amounts are available for future use, as restricted:

Choral Director Fund	\$ 12,013.00
Choral Scholars	\$ 4,803.00

**GRACE EPISCOPAL CHURCH  
2024 BUDGET**

	A	B	C	D
1	Adopted by the Vestry January 18, 2024	<b>2023 Budget</b>	<b>Actual</b>	<b>Adopted</b>
2			<b>1/1/23 - 12/31/23</b>	<b>2024 Budget</b>
3				
4	<b>ORDINARY INCOME/EXPENSE</b>			
5	<b>Operating Income</b>			
6	Choral Director Fund	\$ 18,500.00	\$ 20,000.00	\$ 20,000.00
7	Pledged Income	\$ 169,930.00	\$ 202,574.79	\$ 180,000.00
8	<b>Anticipated Non Pledge Operating Receipts</b>	\$ 13,000.00	\$ 6,583.12	\$ 7,500.00
9	Savings Acct. Interest		\$ 3.55	
10	Checking Acct. Interest		\$ 1.74	
11	from Alpha Center	\$ 675.00	\$ 675.00	
12	Facility Use	\$ 3,000.00	\$ 4,075.00	\$ 8,000.00
13	Parking Lot Income	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>	<u>\$ 3,000.00</u>
14	<b>TOTAL INCOME</b>	<b>\$ 208,105.00</b>	<b>\$ 236,913.20</b>	<b>\$ 218,500.00</b>
15				
16				
17	<b>EXPENSES</b>			
18	<b>Administrative Expenses</b>			
19	Communications	\$ 1,200.00	\$ 344.62	\$ 500.00
20	Audit	\$ 1,500.00		\$ 1,500.00
21	Office Expenses and software	\$ 4,000.00	\$ 3,307.37	\$ 4,200.00
22	Office Copier Lease	\$ 2,000.00	\$ 1,853.10	\$ 2,000.00
23	Telephone & Internet	\$ 2,500.00	\$ 2,635.32	<u>\$ 2,400.00</u>
24	Miscellaneous Expenses	\$ 200.00	<u>\$ 25.00</u>	
25	Publications & Advertising	<u>\$ 150.00</u>		
26	<b>TOTAL ADMINISTRATIVE EXPENSES</b>	<b>\$ 11,550.00</b>	<b>\$ 8,165.41</b>	<b>\$ 10,600.00</b>
27				
28	<b>Diocesan Assessment Expense</b>	<b>\$ 23,604.00</b>	<b>\$ 23,604.00</b>	<b>\$ 23,985.00</b>
29				

**GRACE EPISCOPAL CHURCH  
2024 BUDGET**

	A	B	C	D
30	<b>Personnel Expenses</b>			
31	Rector			
32	Salary - Rector	\$ 69,712.00	\$ 70,128.68	\$ 73,000.00
33	SECA - Rector	\$ 5,333.00	\$ 5,333.03	\$ 5,585.00
34	Pension - Rector	\$ 13,508.00	\$ 15,853.13	\$ 14,146.00
35	Prof. Development - Rector	\$ 1,200.00	\$ 1,477.31	\$ 1,200.00
36	Phone & Internet Allow. - Rector	\$ 900.00	\$ 744.18	\$ 900.00
37	Travel Allowance - Rector	\$ 1,100.00	\$ 938.48	\$ 1,100.00
38	Rector Convention Exp	<u>\$ 450.00</u>	<u>\$ 443.48</u>	<u>\$ 400.00</u>
39	<b>Total Rector Expense</b>	<b>\$ 92,203.00</b>	<b>\$ 94,918.29</b>	<b>\$ 96,331.00</b>
40				
41	<b>Other Personnel Expenses</b>			
42	Administrative Assistant	\$ 7,020.00	\$ 97.50	\$ 7,000.00
43	Organist	\$ 13,500.00	\$ 13,500.00	\$ 14,050.00
44	Substitute Organists	\$ 600.00	\$ 250.00	\$ 600.00
45	Choir Director	\$ 5,000.00	\$ 5,000.05	\$ 5,200.00
46	Workers Comp Insurance	\$ 430.00	\$ 493.00	\$ 550.00
47	Payroll Processing Fees	\$ 500.00	\$ 507.85	\$ 525.00
48	Payroll Taxes/FICA	\$ 1,952.00	\$ 1,669.64	\$ 2,025.00
49	Supply Clergy	<u>\$ 800.00</u>	<u>\$ 703.68</u>	<u>\$ 800.00</u>
50	<b>Total Other Personnel Expenses</b>	<b>\$ 29,802.00</b>	<b>\$ 22,221.72</b>	<b>\$ 30,750.00</b>
51				
52	<b>Program Expenses</b>			
53	Altar Guild Supplies	\$ 600.00	\$ 1,245.94	\$ 1,000.00
54	Christian Formation	\$ 750.00	\$ 580.57	\$ 800.00
55	Diocesan Convention Delegates	\$ 600.00	\$ 241.88	\$ 600.00
56	Gathering Grace (from Operating)	\$ 5,000.00	\$ 4,146.22	\$ 6,000.00
57	Stewardship			\$ 250.00
58	College for Congregational Development	<u>\$ 1,200.00</u>	<u>\$ 1,050.00</u>	<u>\$ 1,200.00</u>
59	<b>Total Program Expenses</b>	<b>\$ 8,150.00</b>	<b>\$ 7,264.61</b>	<b>\$ 9,850.00</b>

**GRACE EPISCOPAL CHURCH  
2024 BUDGET**

	A	B	C	D
60				
61	<b>Property Management Expenses</b>			
62	Heating/Cooling Service	\$ 1,850.00	\$ 765.00	\$ 1,900.00
63	Electricity	\$ 8,600.00	\$ 8,079.24	\$ 6,800.00
64	Gas	\$ 8,000.00	\$ 6,184.49	\$ 4,200.00
65	Water/Sewer	\$ 1,500.00	\$ 1,936.26	\$ 1,400.00
66	Insurance	\$ 15,000.00	\$ 16,207.00	\$ 16,800.00
67	Lawn Service	\$ 2,500.00	\$ 2,070.00	\$ 2,500.00
68	Organ/Piano Tuning	\$ 1,400.00	\$ 2,692.50	\$ 2,000.00
69	Storm Water Assessment	\$ 1,150.00	\$ 1,080.00	\$ 1,150.00
70	Repair & Maintenance		\$ 9,783.00	
71	- Church Bldg.	\$ 6,500.00		\$ 6,500.00
72	- Perkins House	\$ 2,500.00		\$ 2,500.00
73	Security Systems	\$ 525.00	\$ 504.00	\$ 550.00
74	Snow Removal	<u>\$ 300.00</u>	<u>\$ 80.00</u>	\$ 150.00
75	Income Tax - Facility Lease			<u>\$ 1,650.00</u>
76				
77	<b>Total Property Management Expenses</b>	<b>\$ 49,825.00</b>	<b>\$ 49,381.49</b>	<b>\$ 48,100.00</b>
78				
79	<b>TOTAL EXPENSES</b>	<b>\$ 215,134.00</b>	<b>\$ 205,555.52</b>	<b>\$ 219,616.00</b>
80				
81				
82	<b>TOTAL INCOME</b>	<b>\$ 208,105.00</b>	<b>\$ 236,913.20</b>	<b>\$ 218,500.00</b>
83	<b>TOTAL EXPENSES</b>	<b>\$ 215,134.00</b>	<b>\$ 205,555.52</b>	<b>\$ 219,616.00</b>
84	<b>TOTAL NET</b>	<b>(\$7,029.00)</b>	<b>\$ 31,357.68</b>	<b>\$ (1,116.00)</b>
85				.